

Redundancy? Grievances? Settlements? Litigation? Discrimination? Contracts?

OUR EXPERIENCED EMPLOYMENT LAW TEAM CAN HELP RESOLVE YOUR WORKPLACE PROBLEM

Employment law balances the rights and responsibilities of employers and employees, ensuring mutual respect and seeking to create a harmonious environment where people can work safely, and businesses and organisations can run efficiently.

Our specialist employment team has a wealth of experience acting for a broad range of employees that include high net worth individuals and senior executives within a variety of industry sectors including healthcare, retail, investment banking, legal, manufacturing, sports, technology, education and local government.

We also represent employers, ensuring that whoever our client is, that they have the best legal representation available.

REDUNDANCY

We advise employers of the legal process that they must follow before initiating a redundancy process.

Being told that your employer is restructuring, and your job is at risk of redundancy is a worrying and fraught time for most people.

We are also here to advise employees about their options, and to help you get the best deal possible.



DISCRIMINATION

We can provide advice on whether the way you are being treated at work is likely to be deemed 'discriminatory' in law. Our experience in dealing with these matters coupled with our sympathetic approach will put you at ease whilst we focus on achieving the best outcome for you.

SETTLEMENT AGREEMENTS

We can negotiate them to your maximum advantage, considering not only the financial aspect, but also non-financial issues which may be significant to you, but fall outside of the purview of a court order - such as apologies, agreed references and a departure announcement - that can minimise your reputational damage



Unfair or wrongful dismissal? Breach of contract? Workplace grievance? Whistleblowing reprisals? Equal pay?

These are just a few of the issues on which our employment lawyers can provide you with a clear assessment of the issues surrounding your case. To discuss engaging our Employment Law Team to assist you with your

workplace problems, please contact Omar on **020 8363 4444**.



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CURWENS: YOUR LEGAL TEAM FOR LIFE

Other Services for families

WILLS, TRUSTS, LPAs & PROBATE

Whether you are making provision for your partner, children or anyone else, or protecting assets from exposure to inheritance tax, it is vital that you undertake proper estate planning and make a Will.

Please contact us if you need help with any of the following:

- Making or reviewing your Will
- Lasting Powers of Attorney
- Guidance through the probate process
- Looking after the financial needs of children from current or previous relationships
- Advice on varying a Will to take account of current circumstances or to minimise inheritance tax liabilities
- Making lifetime and Will based arrangements for payment of care home fees
- Arranging a Living Will
- Charitable giving and the creation of trusts



FAMILY MATTERS AND SEPARATION

A relationship breaking down can be the most traumatic time of your life and our expert lawyers will deal with your case in a sympathetic, sensitive manner. Our aim is to minimise the pain and costs of your relationship breakdown we aim to progress at a pace that you are comfortable with.

Our goal is always to protect our client's interests and, where possible, to find an amicable, mediated, non-confrontational outcome, particularly where there are children to consider. Our Family solicitors can help you navigate this delicate process.

Contact us if you need help with:

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|---------------------|---------------------------------|
| • Divorce | • Property Disputes |
| • Separation | • Civil Partnerships |
| • Cohabitation | • Mediation |
| • Domestic Abuse | • Pre & post Nuptial Agreements |
| • Children's Issues | • Collaborative Approach |

BUYING RESIDENTIAL PROPERTY

Whether it is your first home, or your forever home, we are here to help you. Quite simply, few events in life cause so much stress, worry and upheaval as buying or selling a house.

Curwens has a wealth of experience and expertise in residential conveyancing. Our team is fast, efficient and offers good value for money, so there is little risk of losing out on a sale or purchase. We are also a member of the Law Society *Conveyancing Quality Scheme*.

We can help with:

- Domestic home purchase and sales
- Buy-to-let properties
- Remortgages
- Auction purchases
- Transfer of equity
- Bridging loans
- New build properties



PERSONAL INJURY

Any accident – on the road, at work, a slip or trip in the street or even on holiday – can have a devastating effect on your health, your work, your family and your income. We all know that the unexpected can happen. Our Personal Injury Legal Services Team can provide advice on:

- Understanding what's involved in a claim (the process, timescales and the risks)
- The prospects of success of your claim
- Claiming compensation
- Claiming for loss of earnings
- Protecting your livelihood

Our Services for business

Commercial Leases & Conveyancing

Dispute Resolution

Employment Advice for Businesses

Insolvency & Bankruptcy

Company & Commercial Services