

# CURWENS

## S O L I C I T O R S

YOUR LEGAL TEAM FOR LIFE

## Your Business Life

### COMPANY AND COMMERCIAL LAW

As a business, getting the basics right from the first will be essential to your success. We can help you put in place practical cost-effective solutions to help your business's path to success.

Our Specialist team have a range of expertise in business law, mergers and acquisitions, partnership and joint venture agreements. We advise businesses of all sizes on:

- Acquisitions and sales of companies and businesses.
- Protecting business ideas.
- Advising and drafting confidentiality agreements.
- Drafting bespoke articles of association, partnership and shareholder agreements.
- Buying and selling businesses.
- Loan and finance agreements.
- Locum agreements.
- Agency, distribution, outsourcing and franchising agreements.
- Intellectual property licencing.
- Website and computer contracts.

Using our skills and legal knowledge, we will help you shape your business into a sensibly managed and tax efficient entity. We will increase your chances of survival and growth, keep your costs under control and limit your personal liability and your exposure to risk.



### DISPUTE RESOLUTION

The threat of litigation can risk the reputation of both your business and its relationships. We can help you avoid protracted and expensive litigation by exploring mediation or arbitration to resolve any dispute.

We will analyse the facts that underpin the basis of your dispute and give you an honest and accurate assessment of your likelihood of succeeding. We will also outline the risks involved and provide objective and practical advice.

We advise on a full range of commercial and civil litigation:

- Business leases.
- Personal injury.
- Contract disputes.
- Bankruptcy.
- Landlord and tenant disputes.
- Shareholder and partnership disputes.

We are able to consider a variety of funding options to include Legal Expenses Insurance Funding and fixed fees. We will provide you with a realistic cost estimate for each stage of the process.



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## EMPLOYMENT LAW

We can advise your HR Department on changes in Employment Law and assist in their implementation. In addition, you can use our Employment Team as a sounding board to check that any change to your staff's employment terms comply with the latest regulations. We can also support and guide you through any disciplinary actions or grievance procedures.

We are renowned for our expertise in acting for employers in Employment Tribunal claims and will provide you with prospects assessment at the outset based on the information provided so that you can make an informed decision that is right for your business taking into account all the circumstances, such as reputation and financial risk.

We can advise on the following

- HR Support.
- Employment status of individuals.
- Redundancy procedures.
- Changing terms and conditions of employment.
- Transfer of Undertakings (Protection of Employment) Regulations 2006.
- Negotiated Departures / Settlement Agreements



## COMMERCIAL PROPERTY

Are you looking to buy, sell or lease commercial premises? Is your business in need of new premises? Is your lease up for renewal?

We pride ourselves on providing practical advice to enable you to secure your commercial property objectives. We understand the need for both speed and attention to detail which are of paramount importance in the success of a business. We will be transparent with our costs at all times to enable you to make commercially sensible decisions.

We advise on the following:

- Purchase and sales of commercial properties (including registration requirements with Land Registry) to include business goodwill.
- Leases and Renewals.
- Licences to assign, underlet or alter.
- Assignments, sub-letting and surrendering leases.
- Advising on Heads of Terms for a Lease (service charges, repairing obligations etc).
- Security of tenure and contracting out.
- Stamp duty land tax liability.



If you are a commercial landlord, you will probably face your fair share of disputes over service charges, dilapidations or late payments. We can help you deal with any disputes in a timely and cost-effective manner.

As a commercial tenant, we can advise you if you want to bring your tenancy to an end, assign the lease or sub-let. Our knowledge of the law, awareness of current practice in such negotiations and knowledge of current market conditions will help you achieve the best possible outcome.