

CURWENS

S O L I C I T O R S

YOUR LEGAL TEAM FOR LIFE

Employment Advice for Business

OUR EMPLOYMENT LAWYERS CAN SAFEGUARD YOUR BUSINESS AND PROTECT YOUR WORKFORCE

Employment law balances the rights and responsibilities of employers and employees, and every employer needs to understand that adherence to the law is as important as marketing and product quality to making a profit.

We firmly believe that prevention is better than cure. If you have the correct procedures in place, then the likelihood and severity of potential problems are decreased.

CONTRACTS AND POLICIES

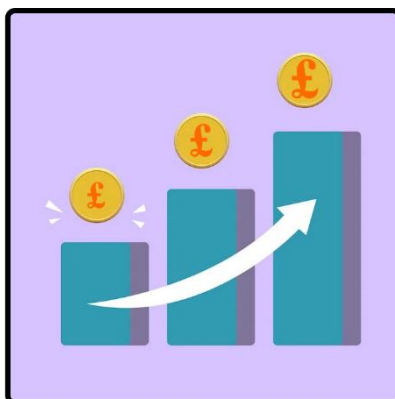
We can help you draft legally sound and comprehensive employment contracts that clearly define the rights and obligations of both parties. We can also create workplace policies that set clear expectations for employees and protect your business from potential legal challenges.

REGULATORY COMPLIANCE

Employment law in the UK is constantly evolving, and ignorance of it is not a defence. We can help you stay compliant with the Health and Safety at Work Act 1974, the Employment Rights Act 1996, Equality Act 2010, the latest General Data Protection Regulations and more. Furthermore, we can assist with investigations by government bodies like HMRC, the Health and Safety Executive (HSE) or the Equality & Human Rights Commission (EHRC).

REDUNDANCY AND TERMINATION

We advise employers of the legal process that they must follow before initiating a redundancy process. We can advise on consultation, the appropriate selection process, notice periods, redundancy pay and more. We can also guide you through the legality of the employee termination and grievance process.



DEFENDING DISPUTES & CLAIMS

Even with everything correctly in place, disputes between employers and employees may still occur. Employees have strong legal protections, and failure to address disputes properly can be time consuming, distracting and costly. We are adept at resolving such disputes before they escalate into formal claims or tribunal hearings, yet also experienced and skilled enough to

guide you and represent your business throughout any tribunal hearing.



Investigating workplace complaints? Changes in working conditions? TUPE?

Whether you're running a small startup or a large corporation, we

can help you to avoid legal pitfalls and navigate the complexities of employment law. To discuss your workplace issue, please contact Omar head of our Employment Law Team on **020 8363 4444**.



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CURWENS: YOUR LEGAL TEAM FOR LIFE

Other services for business

COMPANY & COMMERCIAL LAW

Our specialist Commercial Law team provides legal advice for a range of clients including start-ups, privately and publicly owned companies, partnerships, sole traders, SME's and not-for-profit organisations in every area of commercial activity.

COMMERCIAL PROPERTY

We can advise on the acquisition, disposal, leasing, and development of commercial premises.

CORPORATE LAW

We guide businesses through acquisitions and mergers restructures, share sales and joint ventures

COMMERCIAL CONTRACTS

Drafting, negotiating and advising on all forms of commercial agreements, including joint venture agreements, share purchase agreements, asset purchase agreements, supply agreements, NDAs, distribution deals, investment agreements, business sales/purchase agreements, licensing, franchising and more.

DISPUTE RESOLUTION

Handling commercial disputes with a focus on swift, strategic resolution whether through litigation, mediation, or negotiation.

DEBT RECOVERY

Whether one-off commercial debt recovery, or regular collections we can submit or defend claims.

WE ARE HERE FOR YOU

At the heart of everything we do is a commitment to building lasting relationships with our clients. We don't just provide legal services — we act as a trusted partner who genuinely understands your business and its goals.

Whether you're dealing with a pressing legal issue or looking for long-term strategic support, we're able to help. Here at Curwens, we pride ourselves on being more than just solicitors — we want to be partners supporting your success.

Our Services for individuals

WILLS, TRUSTS, LPAs & PROBATE

- Making or reviewing your Will
- Lasting Powers of Attorney
- Guidance through the probate process
- Looking after the financial needs of children from current or previous relationships
- Arranging a Living Will
- Charitable giving and the creation of trusts

FAMILY MATTERS AND SEPARATION

- Divorce and Separation
- Cohabitation and TOLATA
- Domestic Abuse
- Property & Financial Disputes
- Children's Issues & Access
- Pre & post Nuptial Agreements



BUYING RESIDENTIAL PROPERTY

- Domestic home purchase and sales
- Buy-to-let properties
- Remortgages
- Auction purchases
- Transfer of equity
- Bridging loans
- New build properties

EMPLOYMENT ADVICE FOR EMPLOYEES

- Redundancy advice
- Settlement Agreements
- Unfair or wrongful dismissal
- Workplace grievance
- Discrimination claims
- Whistleblowing reprisals

LITIGATION

- Personal Injury
- Landlord & Tenant Disputes
- Property, Contract & Consumer Disputes
- Debt collection & repayment